

ROLE OF EDUCATION IN EMPOWERING WOMEN FOR REDUCING CORRUPTION AND IMPROVING THE WORK EFFICIENCY

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Abstract: Education is undoubtedly a powerful tool that empowers the man as well as women for improving their living standards by providing knowledge of the various fields, creating mutual understandings among them and making available suitable jobs to them. Women are opting for higher education in more and more fields and in large numbers nowadays and getting jobs also in almost all the fields. Surveys conducted by various agencies across the country show that the women work with more integrity, more sincerely and more efficiency. Moreover, they have also been seen working for more times in their offices than the men. Also it has been found that their inclination is less towards the corruption compared to the men. The authors are of the opinion that if the women education is given a boost in the country by a joint effort of the government and the people of our country, then this may bring down the level of corruption in the country and will also improve the work efficiency in the jobs of the country. This paper highlights the various fields where corruption may be brought down and work efficiency may be increased.

Keywords:Corruption; Education; Health; Women empowerment

I. INTRODUCTION

“If you educate a man you educate an individual, however, if you educate a woman you educate a whole family. Women empowered means mother India empowered”.

PT. JAWAHARLAL NEHRU

Hence a special focus should be laid on empowering girls and women, since it will lead to a change in the society which would be sustainable and will be in effect for ages to come. Various studies conducted by various reputed agencies across the world show that corruption in India is at an alarming stage. It has also been found through various studies across the world that women have less inclination towards committing corruption than men. Also they are found working more sincerely, more efficiently and for more time in the offices. They have also been found spending more time in the offices than the men which means they are giving more output to their employers per unit of money spent. It is a truth that presently employments in private and public offices are dominated by the men and thus it can be said that men have a direct link with the present level of corruption throughout the world and particularly in the country. Normally it is said that by nature also, women do not like corruption and they

work sincerely at the jobs. Thus if women go in large numbers for higher education in the country and then also for jobs in large numbers then this may bring down the level of corruption and help improving the work efficiency in various jobs in the country.

II. SECTORS WHERE CORRUPTION CAN BE REDUCED

A. *Health sector*

Almost in all the state as well as the central government's hospitals, corruption is at its highest level, the studies show. Doctors and other staff members are usually not found present in the offices during the office hours. And if present, they will not give attention to their work. Also it has been found that medicines are sold in the open market by the hospital staff by stealing them and not provided to the patients for what the medicines are provided to the hospitals by the governments.

In the private dispensaries or health clinics also, mostly the male doctors charge more from the patients than the female doctors. Also the effectiveness of the treatments given by the female doctors to the patients has been found better than treatments given by the male doctors. A doctor is known as a good doctor if he or she understands the pain of the patients during the treatments. It has been found that ladies are more sensitive in this matter than the male. Thus it can be said that if there are more lady doctors practicing in the country, then the patients will have a better treatment environment leading to more chances of recovery from the illness. And lastly the degree of corruption in this field will be reduced drastically.

B. *Technical education sector*

Presently the level of education whether in the schools or in the colleges and universities across the country is quite low, this is what the various studies conducted in the country show. Teachers are found absent from the schools and colleges during the working hours and the students are deprived of the teaching this way. This happens not only in the remote schools and colleges but in the cities also. Again in this field also, males are dominating the job scenario than the females. Thus, if we want to improve the level of education in the schools and colleges in our country, then we will have to recruit more ladies than the gents. Ladies have also been found teaching more sincerely to the students than the gents which will ultimately improve the level of education in the country.

C. *Public Works Departments*

Public works departments in our country whether it is under the state governments or the central government are known as the departments of corruption. More than fifty percent of sanctioned project money goes in corruption and the project works are completed in less than fifty percent money. Our ex. Prime Minister Late Shri Rajiv Gandhi said once that out of a rupee, only fifteen paise is spent for actual work and the rest eighty five paise is goes in the pockets of the officers. When the prime minister says this, what other proof we want for the level of corruption prevailing in these departments in the country. What at this point of time the authors want to say that if the women are placed in the jobs in more and more numbers dominating the entire show then definitely the level of corruption could be brought down in these departments across this country?

D. *Law and Justice Sector*

Law and justice sector that is courts of law is another sector in our country which is known for high degree of corruption. It is said that justice is sold for money and not obtained by the Applicants / justice seekers in our country on the basis of truth and honesty. In this

sector also, the male lawyers and the male judges dominating the show. Women need to be employed in more numbers in this sector to bring down the corruption.

E. Miscellaneous sectors

In addition to the above mentioned sectors, there are many other sectors where lot of anomalies are being observed since long and where measures are needed to be taken in order to bring normalcy and corruption. In this sector, a lot of government departments can be mentioned which is a long list and authors do not want them to be mentioned here owing to less space and time.

III. ABOUT CORRUPTION AND WORK EFFICIENCY

In this paper the authors wish to contain themselves about the corruption and work efficiency by saying that corruption always does not mean the stealing of money only from their organizations but not doing proper work in the offices also leads to corruption. In India, a large portion of the employees in various organizations do not perform duties properly leading to unfulfilling the aims of the organizations which is indirect form of corruption. Taking bribe directly from the people and stealing the money from the organizations is direct form of corruption.

IV. PLACEMENT OF WOMEN IN REDUCING ORRUPTION

A. Health Sector

Women can be placed in this sector as doctors as well as senior administrators for reducing corruption. For example, as doctors they can treat the patients properly without taking bribe or without delaying the treatments of the patients. Similarly, as administrators, they can see that the hospitals are running properly and for the full time. Staff members are attending the offices regularly and also doing their duties properly. Medicines are made available to the patients without taking bribes and also are not sold in the market. All these will lead to increased work efficiency and reduced corruption in this sector.

B. Technical Education Sector

Women can be placed as teachers in the schools and colleges in various grades. This will improve the quality of education imparted in the institutes to the students. They will also work for more time in their places and thus work efficiency will be improved. Ladies have also been found teaching more sincerely to the students than the gents which will ultimately improve the level of education in the country.

C. Public Works Departments

Like the health and educational sector, women can be placed as engineers and senior administrators in various departments in this sector also. Sincerely doing duties by women will improve the work efficiency and reduce corruption by not taking the bribes.

D. Law and Justice Sector

Lawyers and judges in the justice sector have made this sector very corrupted. Lawyers charge more from the clients and judges take bribes for giving wrong decisions in favor of those who are wrong. They also delay court proceedings by taking bribes in many cases. Women therefore can work in this sector as lawyers and judges to improve the working environment of this sector also to provide justice to the people expecting clear verdicts in various cases.

E. Miscellaneous sectors

In addition to the above mentioned sectors, women can also be employed in miscellaneous departments in the country to work efficiently and reducing corruption.

v. CONCLUSION

- In order to improve the work efficiencies in various organizations in the country and reducing corruption, empowering women is very much needed as women have been found less inclination towards corruption and more towards the work.
- For empowering women, education is a powerful tool recognized throughout the world. Education brings better understandings among the people, more knowledge, and knowledge of truth.
- Thus governments on one side and people on the other side work together for providing education to the women in the country in order to bring a good environment in the society without corruption.

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